

Name of meeting: Cabinet

Date: 6th October 2015

Title of report: Consultation on the Draft Local Plan

Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	The proposal will have an effect on all Wards
Is it in the Council's Forward Plan?	Yes
Is it eligible for "call in" by Scrutiny?	Yes
Date signed off by <u>Director</u> & name	Jacqui Gedman - 28/09/15
Is it signed off by the Director of Resources?	David Smith - 25/09/15
Is it signed off by the Assistant Director - Legal, Governance & Monitoring?	Julie Muscroft - 25/09/15
Cabinet member portfolio	Councillor David Sheard - Strategic Themes, Councillor Peter McBride, Transportation, Skills, Jobs and Regional Affairs

Electoral wards affected: All

- Ward councillors consulted: Briefing sessions have taken place with all ward councillors over the last 12-18 months regarding the strategy (for the principles upon which the "strategy" is based see section 2) for the draft Local Plan and the scale of growth the district should plan for.
- Copies of the draft Local Plan polices have been circulated to ward councillors for comment.
- Details of the proposed consultation arrangements have been discussed with Cabinet member portfolio holders.

Public or private: Public

1. Purpose of report

This report requests the approval to consult on the Draft Local Plan and its supporting documents. A schedule setting out the proposed consultation arrangements is attached as an appendix to this report.

It is requested that any minor amendments needed to prepare the draft Local Plan and its supporting information for public consultation and/or any final

amendments to the consultation arrangements set out in this report are delegated to the Director of Place.

Reason: so that final printing and publication arrangements can be put in place and for any minor errors to be rectified.

It is also requested that Cabinet note and agree the contents of the draft Local Plan for consultation and subject to Cabinet approval, the following documents will be presented for formal public consultation:

- Draft Local Plan Strategy and Policies
- Draft Local Plan Allocations and Designations (and Policies Maps)
- Draft Local Plan Green Belt Review and Outcomes (and Edge/changes maps)
- Draft Local Plan Rejected Options (and rejected options maps)
- Draft Local Plan Sustainability Appraisal (including Equality Impact Assessment and Health Impact Assessment)
- Community Infrastructure Levy Preliminary Draft Charging Schedule

2. Key Points

Members will recall that a full Council decision was made 23rd October 2013 to withdraw the former LDF Core Strategy. Cabinet subsequently agreed on 28th January 2014 to proceed with a full Local Plan.

Following the withdrawal of the Kirklees Core Strategy from its examination in public in late 2013 the Council has been working on a Local Plan document comprising of: a spatial vision, land use objectives, strategic polices, development management policies and a full suite of site allocations and land designations. The plan period will run between 2013 and 2031.

During this period the Council has also been carrying out early engagement activity on the Local Plan options, supplementing and revising the evidence base (particularly in relation to housing and jobs), carrying out a full Green Belt review and engaging in the statutory "duty to co-operate" discussions and meetings with adjacent authorities and other bodies which are key to strategic and cross-boundary matters.

Officers consider that robust and up to date evidence to support consultation on the draft Local Plan development strategy, draft policies and draft site allocations is now in place. This includes key evidence on housing requirements, housing mix, affordability; the need and market demand for land for jobs to meet the Economic Strategy; accommodation needs for travellers; need for land for mineral extraction and waste management; green belt; land for open space, sports and leisure; capacity for new retail and leisure.

The government requires all local councils to develop a long-term plan which sets out how and where land can be developed over the next 15 years, in order to meet the growing needs of local people and businesses. Without a plan, and particularly without a five-year land supply, we are at risk of development happening in Kirklees in an un-coordinated way making it difficult for us to plan ahead and ensure that new homes and employment areas are created alongside infrastructure such as local services and facilities and green space.

The statutory provisions for the preparation of a Local Plan are set out in the Planning and Compulsory Purchase Act and the Town and Country (Local Planning) (England) Regulations 2012.

Proposed Development Strategy

The draft Local Plan development strategy, vision and objectives (see Draft Local Plan - Strategies and policies) are based on the following key principles:

- the main strategic drivers are Kirklees Economic Strategy and Joint Health and Wellbeing Strategy
- where appraisal of current settlements indicates that there is a greater level of services/facilities, these are given preference when distributing growth options. This is a Sub-area/place based approach which does not adopt a strict settlement hierarchy; Sub-areas are Huddersfield, Dewsbury/Mirfield, Batley & Spen, Kirklees Rural
- the role and function of the Green Belt, topography, settlement appraisal, level of infrastructure, and local needs issues are given high priority when choosing site allocations and considering new development in Place Shaping
- where the need for urban extension locations for housing are identified, they will aim to:
 - maximise the chance of new infrastructure being provided (including new schools and roads as part of site development)
 - offer better chance of quality layouts, design, green infrastructure and higher building specifications through "masterplanned sites"
 - o affect a smaller number of localities
 - reduce the need for a greater number of smaller green belt release sites
- meet basic housing needs in each sub-area
- meet the need for strategic employment locations along the M62
- meet the need of Local employment needs where demand indicates need and place shaping constraints allow
- that before significant development can take place, Proper consideration of infrastructure opportunities and constraints will be reflected. Land allocations will then be based on the premise that infrastructure needs to come forward
- the plan will have a regeneration focus on Huddersfield and Dewsbury as indicated by the Kirklees Economic Strategy
- brownfield 'first' but not brownfield only this is because there is insufficient supply of deliverable brownfield sites to meet the housing numbers and provide land for strategic employment sites
- there will be a 'Sequential' approach to allocations and development i.e. land within urban areas considered first (unless essential for urban/local greenspace or other over-riding constraints); edge of settlement sites; avoidance of any significant detached green belt sites (exceptions being major developed sites in the green belt and strategic employment locations)
- Focus on mixed use sites in the plan where land use mix can be more flexible, viable and allow for more sustainable development and place shaping

Full retail hierarchy set out with a strategic framework for town centres

Meeting Kirklees' Needs and Requirements

The draft Local Plan confirms that Kirklees will meet all its objectively assessed needs without reliance on adjoining authorities for housing, employment, travellers and minerals. With regard to planning for waste, the Council's ambition is to be as self-sufficient as possible.

The Council's latest evidence suggests that Kirklees has a largely self-contained housing market area and will need to plan for approximately 30,000 new dwellings over the plan period (1630 new dwellings per annum - former RSS figure was 1700). The Council will assume a windfall allowance, take into account committed housing figures, losses/demolitions and allow for an additional 5% flexibility when determining how much land is required from new housing allocations. This results in the need for approximately 20,000 new dwellings from allocated land. Draft allocations have been identified to meet these needs.

The Council also needs to identify new land (POL) to safeguard in accordance with national planning policy to safeguard the permanence of the new green belt boundary. Although national planning policy does not specify how much safeguarded land is required, local plans which look for approximately 5 years supply of housing have been judged to be sound. Draft allocations have been identified to meet approximately 3.5 – 4 years supply of safeguarded land.

Previously agreed Leeds City Region (LCR) position statements have helped confirm that Kirklees is part of a much wider functional economic market area (extending to the whole of the LCR and into parts of Greater Manchester). Using outputs from the economic modelling based upon new evidence regarding the interpretation of its Economic Strategy, officers have concluded that there are employment land requirements for approximately 265 hectares of new employment land. Of this the Council has identified the need for approximately 150 hectares of prime new employment land, largely along with the M62 corridor, focusing on advanced manufacturing. This is in line with the LCR Strategic Economic Plan (SEP) and allocations included in the draft Local Plan indicate a strong correlation with SEP schemes/objectives. Existing employment land will be safeguarded where justified and draft allocations made to meet the identified needs.

The Council has worked on a gypsy and traveller accommodation assessment with Calderdale Council and intends to meet any identified needs within Kirklees. There is an identified need for 12 permanent traveller pitches, a small transit site and a small extension to an existing travelling showperson site.

In terms of minerals, allocations will be made to ensure Kirklees continues to contribute to its West Yorkshire obligations. Existing waste facilities will be safeguarded to deal with existing and future waste requirements and at least one strategic waste facility identified for future expansion.

Other designations will be shown in the draft Local Plan which include: mineral safeguarding areas/mineral extraction site; waste management sites; wildlife habitat network; historic/ecological/geological designations; core

cycling/pedestrian routes; priority employment areas; additions/removals from green belt; town centre insets/frontages; and transport proposals.

Duty to Co-operate Process

The duty to cooperate was created in the Localism Act 2011, and amends the Planning and Compulsory Purchase Act 2004. It places a legal duty on local planning authorities, county councils in England and public bodies to engage constructively, actively and on an ongoing basis to maximise the effectiveness of Local and Marine Plan preparation in the context of strategic cross boundary matters. The duty to cooperate is not a duty to agree. But local planning authorities should make every effort to secure the necessary cooperation on strategic cross boundary matters before they submit their Local Plans for examination.

The Council has been working with adjoining local authorities and other key bodies on strategic and cross-boundary matters. This has included developing sharing evidence bases (e.g. strategic flood risk assessment with Calderdale and Wakefield; South Pennines Landscape Study; Joint Gypsy and Traveller Accommodation Needs Assessment) and involving adjoining authorities and other bodies in the setting of assumptions and methodology on transport modelling, school place planning, strategic housing market assessment and viability testing. The Council intends to supplement this evidence by engaging consultants to produce a wider assessment of any strategic and/or crossboundary issues by using (amongst other things) the use of transport modelling to 'plug in' to adjoining authorities transport modelling evidence.

Overall, this work has established that there are no fundamental objections to the principle of development outlined in the Kirklees draft Local Plan. Issues raised by adjoining authorities related to the role and function of the West Yorkshire green belt, traffic generation, and some raised impacts on local school capacities and attendance patterns. Cases were also identified where there will be a cumulative impact with proposals in neighbouring authorities and those within Kirklees. However, in all cases, options for mitigation are being explored.

Consultation on the draft Local Plan

The decision to consult upon the draft Local Plan represents a significant milestone in the preparation of a new development plan for Kirklees. The polices and proposals set out in the draft Local Plan affect all wards in the district and it is important that this consultation is carried out in accordance with the scope of regulatory requirements, the Council's Statement of Community Involvement and other Council consultation protocols. Whilst it is a very significant milestone for the Local Plan, the decision to consult does not commit the Council to submitting the Plan for examination in public or commit the Council to adopt it. These decisions will need to be made at a later date.

The comments received during the consultation period will be considered and any relevant changes made to the Draft Local Plan to create a 'publication' version of the Local Plan during 2016. This revised version of the plan will require another period of consultation prior to submission to an Independent Inspector to examine the Plan proposals for soundness. If the plan is found to

be 'sound' following its Examination in Public, the Council will then need to make a final decision to adopt the plan. Until this stage the existing Unitary Development Plan will remain the statutory development plan for Kirklees.

3. Implications for the Council

Risks

The risk of not consulting on the Draft Local Plan will lead to a significant delay in preparing the Local Plan. This has significant ramifications for development management processes and long term impacts on jobs, homes, inwards investment and prosperity in the district.

Benefit

The government requires all local councils to develop a long-term plan which sets out how and where land can be developed over the next 15 years, in order to meet the growing needs of local people and businesses. Having an up to date plan will assist in determining planning applications in accordance with the national planning policy framework.

Costs

The cost of public consultation activity will be met from the existing Local Plan budget.

Equalities

A stage 2 Equality Impact Assessment has been undertaken for the draft Local Plan which is attached.

The Equality Act 2010 requires local authorities to have a public duty to have due regard to eliminating unlawful discrimination, promoting equality of opportunity and promoting good relations between different groups and the EqIA ensures that the council are able to do this.

4. Consultees and their Opinions

As part of the technical evidence base underpinning the policies and proposals set out in the Draft Local Plan, a wide range of internal and external consultees have provided technical advice. This advice has been taken into account wherever possible and has clearly informed decisions for accepted and rejected polices and proposals. Discussions have also taken place with Members for informal views on policies and proposals set out in the Draft Local Plan.

As part of the statutory regulations laid out for preparing development plan documents and, in accordance with the Council's Statement of Community Involvement and other Council consultation protocols, the Council now needs to consult all interested parties on the Draft Local Plan.

5. Next steps

Subject to Cabinet approval, the Council will consult on the Draft Local Plan and its supporting documents for a 6 week period commencing on 9th

November 2015 and closing on Friday 18th December 2015. The consultation will be carried out in accordance with the proposals set out in the consultation schedule attached as an Appendix to this report.

The next steps:

- Responding to preferred options formal consultation Autumn 2015-Spring 2016;
- Publication Summer 2016
- Submission Late 2016
- Adoption Late 2017.

6. Officer recommendations and reasons

To request that Cabinet note and agree the contents of the draft Local Plan for consultation and to agree to consult on the Draft Local Plan and its supporting documents in November 2015.

Reason: to ensure that the Council continues to make progress on preparing its new development plan.

To agree that that any minor amendments needed to prepare the Draft Local Plan and its supporting information for public consultation and/or any final amendments to the consultation arrangements set out in this report are delegated to the Director of Place

Reason: so that final printing and publication arrangements can be put in place and for any minor errors to be rectified.

7. Cabinet portfolio holder recommendation

Regular briefing sessions have taken place regarding the Draft Local Plan and its content with relevant Portfolio Holders. The consultation arrangements set out in this report have also been discussed and agreed with relevant Portfolio Holders.

8. Contact officer and Relevant Papers

Contact Officer:

Richard Hollinson Policy Group Leader 01484 221000 richard.hollinson@kirklees.gov.uk

Relevant Papers:

- Draft Local Plan Strategy and Policies
- Draft Local Plan Allocations and Designations (and maps)
- Draft Local Plan Rejected Options (and maps)
- Draft Local Plan –Green Belt Review and Outcomes (and maps)
- Draft Local Plan Non-Technical Summary of Sustainability Appraisal

These papers can be viewed at: Relevant Papers

9. Assistant Director Responsible

Paul Kemp Assistant Director (Acting) - Place 01484 221000 paul.kemp@kirklees.gov.uk

Appendix 1: Consultation Schedule
Appendix 2: Equality Impact Assessment

Appendix 1: Consultation Schedule Outline

The Draft Local Plan and the Preliminary Draft Charging Schedule will go out for public consultation for 6 weeks in early November 2015:

Monday 9th November to Friday 18th December (or Sunday 20th December)

This is consistent with statutory guidelines and recognised good practice. The issue is a complex one, but affects all sectors of our community, from businesses, to residents, and from groups who are highly engaged with the issues, to those who are unaware of the status of a Local Plan/CIL or its significance in shaping life, work and business opportunities across the district. The consultation format proposed therefore seeks to engage people at a level which is appropriate for their level of interest and understanding. In addition, the consultation format also seeks to invite the views of difficult-to-reach and special-interest groups.

Submitting and collating views

The main comment tool will be the availability of the draft Local Plan/CIL on-line through the *Objective* consultation system. This enables users to go through the plan by page and/or section and to submit comments on the document. All information in the public domain will direct people to the *Objective* system to register their views.

While we will accept other written submissions, registering views through the *Objective* system will be promoted as the most effective way to participate in the consultation process.

The summary leaflet will invite people to comment by email, in writing to a postal address, and refer those who wish to make detailed responses to the *Objective* system.

ACTIVITY	AUDIENCE	DETAIL
DRAFT PLAN & CIL PUBLISHED	residents	The full draft Local Plan/CIL will mainly be of interest to groups and
Mon 9 Nov	businesses	individuals who are already engaged in the Local Plan process.
on-line	developers	

 full copy made available in locations specified in Statement of Community Involvement: Dewsbury Service Centre and Civic Centre 3 Huddersfield 	land-owners	
SUMMARY LEAFLET PUBLISHED Mon 9 Nov	All Simplified overview of the draft Local Plan/CIL, appropriate for those who are less engaged than specifically interested groups and individuals	12 page summary of the Local Plan/CIL (10,000 copies printed) Made available: • in SCI locations (Dewsbury & Huddersfield) • Huddersfield, Dewsbury and Cleckheaton Town Halls • at all Kirklees Library and Information Centres across the district (26 locations) • to all councillors
LETTERS TO LOCAL PLAN DATABASE w/c Mon 9 Nov	Engaged residents, businesses, landowners, developers and special-interest groups	We will write to all those who have previously asked to join our Local Plan/CIL database, to be kept informed of any developments in relation to the Local Plan/CIL. There are 6200 listed on the database. Letter will direct recipient to look at the draft Local Plan/CIL online, and to submit their comments through <i>Objective</i> .
PRESSS w/c 9 Nov	All	Press Release and feature article will be issued when Cabinet Papers are published in advance of meeting on 6 th October. Further press release when the consultation period begins, with further releases to follow as appropriate.
ON-LINE CAMPAIGN w/c Mon 9 Nov	All	Homepage campaign for 2 weeks from w/c 9 Nov Draft Local Plan/CIL published on Planning web pages.

		Summary leaflet also published on planning web pages. Planning pages to be mobile/tablet optimised to have the appearance of an APP.
		Links through from information documents to the <i>Objective</i> consultation system
		Homepage campaign will be supported by Facebook and other SM activity throughout the consultation period
		Intranet campaign for 2 weeks from w/c 9 Nov
FOCUS GROUPS	Young people	Host Focus Groups to encourage contribution and views from
dates tbc within consultation period	People aged 65+	specific interest groups who can be harder to reach, or less
	Disabled people	inclined to contribute.
	Faith groups	
	Businesses	Propose Planning Aid convene 6 focus groups of 10-15
	BME	representatives
PUBLIC DROP-IN SESSION	Members of the public	Staff will be on hand to explain the plan and answer questions to
full day event in Dewsbury – Tuesday 24 November		help members of the public to comment on-line using mobile IT
full day event in Huddersfield – Monday 30 November		stations.
		Sessions will include:
		explanatory video
		draft local plan available
		summary leaflets available
		mobile workstations for submitting comments
		- mostic workstations for satisficing comments

DISTRICT COMMITTEES	Elected members and members of the	1) A briefing will be given to chairs of district committees
Within Consultation period or period leading up to	public	about the consultation process:
consultation		the scope of consultation
		where to find information
		how to register views
		• next steps
		 2) Information will be provided to elected members to enable them to host their own session on the Local Plan/CIL, including: summary leaflets short video explanation of local plan issues (in style of budget consultation using videoscribe)
KIRKLEES TOGETHER (on-line & print)	Kirklees residents	Kirklees Together (print) is likely to become a shorter signposting
*Print to be distributed towards the start of consultation		format by the autumn. This is distributed to 99% of Kirklees
period		households. Will contain a brief article signposting people to the
*Online story in kirkleestogether.co.uk for the duration of		web, and to Kirklees Together digital magazine for further
the consultation		information.
		Kirklees Together (digital) will hold an article about the Local Plan/CIL in-keeping with the overall editorial style, signposting people to the Planning pages of the website to read the draft Local Plan and to make their comments.

Appendix 2: Equality Impact Assessment EQUALITY IMPACT ASSESSMENT FRONT COVER

Service Details Ref No.

(to be allocated by the equality and diversity

team)

Directorate:	Service:
Place	Investment and Regeneration Service
Lead Officer:	Service Area/Team:
Richard Hollinson, Jo Scrutton and Neil Bearcroft	Planning Policy
Officers responsible for Assessment:	Date:
Neil Bearcroft	17/9/2015

About the proposal

What are you planning to do?	1
☐ Change/Reduce	☐ Service provision to the
public	WHAT
Remove	X Policy
X Introduce or charge	Employment
Practice/Profile	
Review	
Assessed level of Impact	Budget Affected
High	☐ Capital
X Medium	X Revenue
Low	
How has this issue come abou	t?
☐ Budget Proposal	☐ New funding/Grant Aid
Service Plan	☐ Legal Duty
Loss/reduction in funding Legislation. (inc. end of funding period)	X Other (please state) A change in Planning
\ 5114 51 141141119 p 51164)	

Proposal detail (give a brief outline of what this is about – no max words)

The Draft Local Plan will become the main planning policy document for the district over the plan period until 2031, in summary it will contain the following:

- a vision and strategic objectives for the development of Kirklees up to 2031;
- a spatial strategy setting out how development will be accommodated across the district reflecting the distinctiveness of different parts of the district;
- objectively assessed development needs particularly for housing and employment specifying the number of new homes and jobs to be provided during the plan period;
- clear policies to guide decisions on planning applications;
- site allocations showing land to be developed for housing, employment, retail, minerals and waste and other uses, identified on a policies map;
- designations showing land to be protected from development and land subject to other policies in the plan;
- infrastructure provision to support the delivery of the proposed development;
- an indication of how the policies will be delivered and implemented; and
- a monitoring framework setting out the performance measures that will show how successfully the plan's objectives and proposals are being delivered over time.

Who is the proposal like	ly to impact?		
☐ Age	☐ Marriage & Civil	Partnership	Religion &
Belief			
Disability	☐ Pregnancy &Mat	ternity	Sex
☐ Gender Reassignment	Race		Sexual
Orientation			
X Other (please state)	It will impact all mer	mbers of the	society who either
live, work, visit or do busin	ess within the distric	t, and in parti	cular those
members who are directly	involved the develop	ment industr	y.
The DLP affects all members of society who are directly or indirectly involved in the development sector. This can be local residents, businesses, or those that work of visit the district. It will provide benefits to some members of society such as assisting in increasing access to affordable housing, improving transport infrastructure, and access to sustainable modes of transport, ecological and open space protection and enhancement and a improvements to a number of areas.			
Which ward area(s) is the Have any of the following Stage 1 Screening Tool Stage 2 Legal Compliance	g been completed?	х 🗆	
· · ·	;	X 📙	

Is the proposal likely to have an adverse impact on complia Public Sector Equality Duty? N	nce with	the Y
Ending Unlawful Discrimination, harassment & Victimisation		Χ
Promoting Equality of opportunity		Χ
Foster Good Relations		Χ
List any supporting documents		
Sustainability Scoping Report – this is available to view on the cwebsite.	council's	
 Background papers attached to the Cabinet report include: Non technical summary – sustainability appraisal Draft Local Plan – Strategy and policies Draft Local Plan – Allocations and designations Green belt review and outcomes Draft Local Plan rejected sites 		

Authorisation

Sign off by lead officer (name)	Signature	Date
Sign off by Assistant Director (name)		Date
Proposed Review Date		

Further Authorisation

Authorising Body	Signature	Date

EQUALITY IMPACT ASSESMENT STAGE 2 – ENSURING LEGAL COMPLIANCE

In what way does your current service delivery help to:	How might your proposal affect your capacity to:	How will you mitigate any adverse effects? (You will need to review how effective these measures have been)
End Unlawful Discrimination?	End Unlawful Discrimination?	
The Planning Service operates within the Council's requirements not to discriminate through the planning application and planning policy making process. The Draft Local Plan has been formulated in accordance with Policies and guidance in the National Planning Policy Framework, National Planning Policy Guidance and all relevant planning legislation.	The establishment of the Draft Local Plan has involved an initial early engagement to gain views from the public, and then two subsequent periods of public consultation on the Draft Local Plan. During these periods, the consultations will adhere to the Council's Statement of Community Involvement (SCI) and consultation guidelines. The Draft Local Plan will focus new development in areas of the district which have been assessed by officers/technical consultees to be capable of accommodating new development balancing all material planning considerations, and taking account of consultations by statutory bodies and members of the public. The Draft Local Plan will also protect other areas of the district such as the Green Belt or open space, and will be used to assess planning application for all other types of development considering issues such as design, amenity,	A consultation methodology was produced which has been signed off by Corporate Consultation Board and LMT. This was prepared in the context of the council's revised Statement of Community Involvement (to be presented to Cabinet on 22 nd September 2015) and the council's Involving Communities Framework. The SCI was subject to an EqIA and public consultation. Both the SCI and the Involving Communities framework provide an open and transparent framework for consultation to ensure equality for all to make representations and shape planning policy documents including the draft Local Plan. Officers will review representations made in the consultation of the Draft Local Plan and make modifications which are considered to be appropriate and publish these in an amended version of the Local Plan. The Draft Local Plan will be continually

	highway safety and ecology, and infrastructure needs. New development may be unequal across the district in terms of amount however this would not be against specific equality groups.	monitored throughout it is implementation, via the Annual Monitoring Report and monitoring indicates set out in the Draft Local Plan.
Promote Equality of Opportunity?	Promote Equality of Opportunity?	
When the Planning Policy team undertakes public consultation, it does so in adherence to the Statement of Community Involvement (SCI), and other relevant Council requirements including the council's Involving Communities Framework. The SCI is available on the council's website at: http://www.kirklees.gov.uk/business/regeneration/localplan/communityinvolvement.aspx	The SCI will be adhered to alongside other relevant Council policies to ensure equality of opportunity is met. The Draft Local Plan provides Planning Policies which will be used by the Council when assessing planning applications to ensure that community and economic needs of the district are met, and ensure that areas of the district which are of important community or local value are protected or enhanced.	The SCI reduces any potential discrimination by ensuring an open and transparent process. The levels of development set out in the Draft Local Plan have been set based on a detailed evidence base, and predications on population growth, housing and employment needs, and considering the levels of growth set out in the Kirklees Economic Strategy.
	The Draft Local Plan will also ensure the delivery of affordable housing across the district brought about from new housing developments, and will ensure that a wider range of other issues are assessed such as ecological, highway safety, design, amenity	

	etc.	
Foster Good Relations Between People	Foster Good Relations Between People	
The Planning Service operates within the Council's requirements not to discriminate through the planning application and planning policy making process.	The Draft Local Plan has been written with the input of local residents, and all sections of society through opportunities to comment on the early enjoyment consultation, the call for sites process, and subsequent periods of formal consultation.	Officer advice on planning proposals, the opportunity to make representations on planning proposals and the planning committee process will foster good relations with people.
	The Draft Local Plan will help to strategically manage new development across the district, enhance areas of the district both in terms of their appearance and function, but also in terms of their economic prosperity, and also ensure that new developments have an acceptable impact on local residents.	
	Local residents will be able have the opportunity to comment on planning proposals in light of the Policies set out in the Draft Local Plan, to aid in ensuring that new developments accord with planning policies.	

Think about what you are planning to change; and what impact that will have upon 'your' compliance with the Public Sector Equality Duty (refer to guidance sheet complete with examples where necessary)



<u>ONLY IF</u> You are confident that there is little if any negative affect on your public sector equality duty and/or you have all the necessary evidence to support your proposal.

- Save this sheet for your own records
- Complete and save a front sheet
- Send this, a front sheet and your screening tool if you have completed one to equalityanddiversity@kirklees.gov.uk



 IF the proposal is likely to be high or medium/high impact on equality groups,

AND

- You do not have any supporting evidence needed for your proposal (such as consultation)
- Your proposal is likely to have a negative affect on your ability to comply with the Public Sector Equality Duty. Proceed to stage 3 Customer focus assessment.